

LILY CHERNYAK-HAI
CURRICULUM VITAE

Personal Details

Office Phone: 972-9-8607835
E-mail: lilycher@netanya.ac.il

Higher Education

1999 - 2005: Social Sciences with emphasis on Behavioral Sciences (Psychology major and Sociology & Management minor), The Open University, **B.A. 2005.**

Magna Cum Laude.

2005 - 2008: Social Psychology - Ph.D. Direct-Path program. Tel-Aviv University, **M.A. 2008.**

2008 - 2010: Social Psychology, Tel-Aviv University, **Ph.D. 2011.**

Academic Ranks / Positions

2006 - 2007: Research Assistant, Department of Education and Psychology, The Open University.

2007-2011: Instructor, Department of Education and Psychology, The Open University.

2009 - Supervising undergraduate research projects, The Open University.

2010 - 2011: Postdoctoral Research Fellow, Interdisciplinary Center (IDC) Herzliya.

2011- 2013: Doctoral Instructor, Netanya Academic College, School of Behavioral Sciences.

2013 - 2016: Lecturer, Netanya Academic College, School of Behavioral Sciences.

2017 - Senior Lecturer, Netanya Academic College, School of Behavioral Sciences.

Scholarly Positions and Activities outside the Institution

Membership in Professional Organizations

International Society of Political Psychology (ISPP), 2012 - present

European Association of Social Psychology (EASP), 2013 – present

Ad-Hoc Reviewer

- The new International Fellowship Mobility Program for Experienced Researchers in Croatia (NEWFELPRO) 2013.
- International Journal of Conflict and Violence (IJCV) 2014
- Group Processes and Intergroup Relations (GPIR) 2014
- Eastern Academy of Management (EAM) 2014 Meeting (recognized as “outstanding reviewer”).
- European Journal of Social Psychology (EJSP) 2015
- Australian & New Zealand Academy of Management (ANZAM) 2016 Conference.

Article Editor

SAGE track – SAGE Open (Scholar One Manuscripts) 2016

Participation in Scholarly Conferences

Active Participation - International Conferences and Conventions

Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
2011 July	European Association of Social Psychology (EASP)	Stockholm, Sweden	Help seeking as stigma consistent behavior - the effects of social status and the autonomy-dependency orientation of the help	Poster Presentation
2012 July	International Society of Political Psychology (ISPP)	Chicago Illinois, US	"Justified Dependency": Effects of perceived stability of social hierarchy and level of system justification on help seeking behavior of low status group members	Oral Presentation
2014 July	European Association of Social Psychology (EASP)	Amsterdam, the Netherlands	To "see" the future while empathizing them: FTP and empathy influences on Autonomy vs. Dependency Oriented Help Giving	Oral Presentation
2014 August	American Psychological Association (APA) Convention	Washington DC, US	Misbehavior in Organizations: Relationships between organizational misbehavior, organizational distributive justice and climate, employee' occupational status, and leader-member exchange	Oral Presentation
2015 August	American Psychological Association (APA) Convention	Toronto, Canada	The "I believe" and the "I aspire" of Work-Family Conflict: personal values, intrinsic motivation contribution and the role of organizational climate	Oral Presentation
2016 August	American Psychological Association (APA) Convention	Denver, CO US	"Gendered" help-giving behavior at workplace - implications for organizational citizenship behavior and organizational power and status relations	Oral Presentation

Active Participation - National Conferences

Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
2009 November	International Conference on Genocide Prevention	Tel-Aviv University, Israel	Genocide studies in Israeli education system	Oral Presentation
2010 November	Women's Leadership Conference	Netanya Academic College, Netanya, Israel	Women in leadership positions-challenges in establishing cooperation	Oral Presentation
2013 January	Psychological and Sociological aspects of Israeli society coping with African refugees	Netanya Academic College, Netanya, Israel	African refugees, socio-psychological reactions in Israeli society	Oral Presentation
2016 March	Individual Terror Acts - Implications for Israeli lifestyle	S. Daniel Abraham Center for Strategic Dialogue, Netanya Academic College, Israel	Socio-psychological implications of 2015-2016 terror acts on Israeli society	Invited lecture
2016 June	In the Memory of Yitzhak Shamir birthday – Social Issues panel	S. Daniel Abraham Center for Strategic Dialogue, Netanya Academic College, Israel	Immigrants adjustment to Israeli society – acculturation strategies and the contribution of Yitzhak Shamir	Invited lecture

Organization of Conferences and Sessions

Date	Name of Conference	Place of Conference	Subject of Conference/ Role at Conference/ Comments	Role
2010 November	Women's Leadership Conference	Netanya Academic College, Netanya, Israel	Women in leadership positions – challenges in establishing cooperation	Conference Organizer
2013 January	Israeli society coping with African refugees	Netanya Academic College, Netanya, Israel	African refugees, socio-psychological reactions and coping of Israeli society	Conference Organizer
2016 May	Career race in a changing market – how to join the winning side?	Netanya Academic College, Netanya, Israel	Conference introduction	Conference Co-Organizer

Research Grants

Grants Awarded

Role in Research	Co-Researchers	Topic	Funded by/ Amount	Year
PI	Dr. Samer Halabi; Prof. Arie Nadler	From Dependence to Empowerment in Intergroup Helping Relations: The Role of Social Status, Attributions and Expectations Initial research (in press): Chernyak-Hai, L. , Halabi, S., & Nadler, A. Gendered Help: Effects of Gender and Realm of Achievement on Autonomy- versus Dependency-Oriented Help Giving. <i>Journal of Social and Political Psychology</i>	Israeli Science Foundation (ISF), 127,000 USD	2016-2019

Teaching

Year	Name of Course	Type of Course Lecture/Seminar/ Workshop/High Learn Course/ Introduction Course (Mandatory)	Degree
2015	Fundamentals of Organizational Behavior	High Learn Course	M.A.
2016 -	Pro- and Anti-social behavior in Organizations	Seminar	M.A.
2011 – Present	Introduction to Social Psychology	Introduction Course (Mandatory)	B.A.
2011 – Present	Research Methods	Introduction Course (Mandatory)	B.A.
2011 – Present	Experimental Psychology	Introduction Course (Mandatory)	B.A.
2011 – Present	Academic Writing	Introduction Course (Mandatory)	B.A.
2013 – Present	Selected Issues in pro- and anti-social behavior	Seminar	B.A.
2011-2013	Perception	Lecture	B.A.
2009 – 2010	Introduction to Psychology	Introduction Course (Mandatory)	B.A.
2007 – 2010	Identification with Groups	High Learn Course	B.A.
2007-2012	The Psychology of Holocaust	High Learn Course	B.A.
2012-2014	The Psychology of Holocaust	Seminar	B.A.

Miscellaneous / Additional Activities

Writing of Position paper targeted to promote Genocide studies in Israeli education system (in collaboration with Prof. Daniel Bar-Tal, Prof. Rachel Erhard, Dr. Sarit Ben-Simhonm, and Prof. Avner Ben-Amos - Tel-Aviv University; Prof. Yair Oron and Dr. Yehonatan Alsheh - The Open University; representatives from the Yad Vashem Memorial and The Ghetto Fighters' House). The paper presented at the International Conference on Genocide Prevention, Tel-Aviv University, (2009, November).

Writing of inter-disciplinary conceptual paper on Group-Influenced Decision Making under Stress, presented by the co-writes at 26th Annual Australian and New Zealand Academy of Management Conference (ANZAM), Perth, Western Australia (2012, December).

PUBLICATIONS

Ph.D. Dissertation

"Helping Relations and Social Stigma - Helping as Stigma Consistent Behavior", April 2011, 140 pp., Hebrew, Tel Aviv University. Academic Advisor: Professor Arie Nadler.
Published in 2014 in Journal of Personality and Social Psychology (publication #7).

Articles in Refereed Journals

Published

1. Bar-Tal, D., **Chernyak-Hai, L.**, Schori, N., & Gundar, A. (2009). A sense of self-perceived collective victimhood in intractable conflicts: Nature, antecedents, functions, and consequences. *International Review of Red Cross (IRRC)*, 874, 229-258. doi: 10.1017/S1816383109990221
 2. Tziner, A., & **Chernyak-Hai, L.** (2012). Perspectives on Groups and Work Teams in the Workplace. *Journal of Work and Organizational Psychology (JWOP)*, 28 (1), 51-66. doi: 10.5093/tr2012a5
 3. **Chernyak-Hai, L.** & Tziner, A. (2012). Organizational Citizenship Behaviors (OCBs): socio-psychological antecedents and consequences. *International Review of Social Psychology (IRSP/RIPS)*, 25 (3/4), 53-92. ISBN: 9782706118081
 4. Saguy, T., & **Chernyak-Hai, L.** (2012). Intergroup contact can undermine disadvantaged group members' attributions to discrimination. *Journal of Experimental Social Psychology (JESP)*, 48 (3), 714-720. doi: 10.016/j.jesp.2012.01.003
 5. Saguy, T., **Chernyak-Hai, L.**, Andrighetto, L., & Bryson, J. (2013). When the powerful feels wronged: The legitimization effects of advantaged group members' sense of being accused for harboring racial or ethnic biases. *European Journal of Social Psychology (EJSP)*, 43(4), 292-298. doi: 10.1002/ejsp.1948
 6. **Chernyak-Hai, L.** & Tziner, A. (2014). Relationships between counterproductive work behavior, perceived justice and climate, occupational status, and leader-member exchange. *Journal of Work and Organizational Psychology (JWOP)*, 30(1), 1-12. doi: 10.5093/tr2014a1
 7. Nadler, A. & **Chernyak-Hai, L.** (2014). Helping Them Stay Where They Are: Status Effects on Dependency/Autonomy Oriented Helping. *Journal of Personality and Social Psychology (JPSP)*, 106(1), 58-72. doi: 10.1037/a0034152
 8. **Chernyak-Hai, L.**, Halabi, S., & Nadler, A. (2014). "Justified Dependency": Effects of perceived stability of social hierarchy and level of system justification on help seeking behavior of low status group members. *Group Processes and Intergroup Relations (GPIR)*, 17(4), 420-435. doi: 10.1177/1368430213507320
-

9. Fein, E., Mackie, B., **Chernyak-Hai, L.**, O'Quinn, R., & Ezaz, A. (2016). Six habits to enhance MET performance under stress. *Australian Critical Care (AUCC)*. 29(2), 104-109. doi: <http://dx.doi.org/10.1016/j.aucc.2015.07.006>
10. **Chernyak-Hai, L.** & Tziner, A. (2016). The 'I believe' and 'I invest' of Work-Family Balance: The indirect influences of personal values and work engagement via perceived organizational climate and workplace burnout. *Journal of Work and Organizational Psychology (JWOP)*. 32(1), 1-10. doi: <http://dx.doi.org/10.1016/j.rpto.2015.11.004>
11. Rabenu, A. & **Chernyak-Hai, L.** (in press). Subtle discrimination as natural 'equal reaction' to organizational actions, and practical ways to soften it. *Industrial and Organizational Psychology*, 10(1), 1-7.

12. **Chernyak-Hai, L.**, Halabi, S., & Nadler, A. (in press). Gendered Help: Effects of Gender and Realm of Achievement on Autonomy- versus Dependency-Oriented Help Giving. *Journal of Social and Political Psychology*, 5(1), 117-141. doi: 0.5964/jspp.v5i1.609

Articles in Conference Proceedings

Published

1. **Chernyak-Hai, L.** & Tziner, A. (August, 2014). Misbehavior in Organizations: Studying relationships between organizational misbehavior, perceived organizational distributive justice and organizational climate, employee' occupational status, and leader-member exchange. American Psychological Association (APA) (publication #6).
2. **Chernyak-Hai, L.** & Tziner, A. (August, 2015). The "I believe" and the "I aspire" of Work-Family Conflict: personal values, intrinsic motivation contribution and the role of organizational climate. American Psychological Association (APA) (publication #10).
3. **Chernyak-Hai, L.** & Weismel-Manor, R. (August, 2016). "Gendered" help-giving behavior at workplace - implications for organizational citizenship behavior and organizational power and status relations. American Psychological Association (APA).

Other Publications

Newspapers Commentaries

1. "Where Everyone Runs? Socio-Psychological Motives of Marathon Running, Yedioth Ahronoth" (March, 2015).
2. "Chocolate Wisdom – Social Conformity Effects on Political Voting", Globes (April, 2015).
3. "A Car is not a Cottage cheese – Why we do not see social protest over cars' prices"? Walla (July, 2015).
4. "The Phenomenon of Volunteering during the Holidays - Socio-Psychological Perspective", Maariv (September, 2015).